

## Approval: 2<sup>nd</sup> Adhoc Senate Meeting

### **HS304      Organizational Management**

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Credit: 3-0-0-3

Prerequisite: Consent of the faculty member

Students intended for: B.Tech

Elective or Core: Elective

Semester: Even/Odd

#### **Course content:**

- Scope of organizations: Nature and function of organizations; Individual organization environment interface; Longitudinal thinking. Organization Management: Theory, practice and major schools of thought, application potentials and possibility.
- Organizational architecture: Systems perspective on organizations and contingency approach. The socio-technical systems approach. Theory of organizational structures; Nature and consequences of structure; Organization process; IT & organizations.
- Integrating the elements: Organizational culture; Coping strategies- individual & organizational; Impact of environmental and cultural variables on organizational structure and style; Organization design; Mechanization, automation and computerization; Organizational interdependence and organizational evaluation.